

STATE OF MINNESOTA  
COUNTY OF HENNEPIN

Personally appeared before me T. MARCUINO,  
who, being duly sworn, says that he saw the corporate seal of  
G-T TRADING COMPANY affixed to the foregoing  
instrument and that he also saw J. P. GOAN  
President, and R. C. TENGSTAD  
Secretary of said G-T TRADING COMPANY,  
JILL LENNARTSON, sign and attest the same, and that he with  
witnessed the execution and delivery thereof  
as the act and deed of the said corporation.

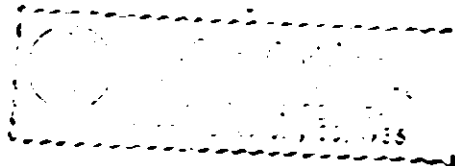
Witness

SWORN TO before me this 9th day of APRIL, 1981.

(Seal)

Herb S. Muter  
Notary Public for

My commission expires:



STATE OF New York  
COUNTY OF New York

Personally appeared before me R. D. Wilson  
who, being duly sworn, says that he saw the corporate seal of United States Steel  
and Carnegie Pension Fund affixed to the foregoing  
instrument and that he also saw Graham O. Harrison  
President, and Arthur W. Griffiths  
Assistant Secretary of said Corporation,  
Stephen J. Schuber, sign and attest the same, and that he with  
witnessed the execution and delivery thereof  
as the act and deed of the said corporation.

Witness

SWORN TO before me this 16th day of April, 1981.

(Seal)

Gene J. Hunsicker  
Notary Public for

My commission expires: